

**Minutes**  
**Lakeview United Church Council Meeting**  
**Wednesday, November 21, 2018 7:00pm**

**Acknowledgement of First Peoples and Traditional Territory**

**Lakeview United Church Vision Statement**

Offering Spiritual Renewal and Growth in a Caring, Affirming Community where all are Welcome

**Call to Order**

7:00 pm by Daryl Sedor. Quorum is reached.

**Attendees**

Daryl Sedor, Chairperson, Affirming Ministry, Presbytery	
Joep Langejans, Minister	Carolyn Bosch, Secretary
Lesley Sedor, Reaching Out	Gwen Jamieson, Faith Formation & Worship
Lorna Flack, Fellowship & Caring	Fiona Hayes, Ministry & Personnel
Paige Martin, Treasurer	Wayne Gordanier, Rejuvenating Task Force
Janet Layton, Rejuvenating Task Force	Jim Ripley, Rejuvenating Task Force, Guest
Cecelia Pavao, Guest	

**Opening Devotional - Joep**

**Approval of the Agenda**

Fiona Hayes asked that all personnel matters be discussed during presentation of the M&P report.

**Adoption of Minutes of October 17, 2018**

**Rejuvenation Task Force Report to Board, Jim Ripley Attachment # 19**

Jim presented a final report for the work that he accomplished with the Rejuvenation Task Force (RTF) over the past few months. He noted that the recent round table discussion was not dissimilar to findings in the JNAC report that Lakeview United Church produced in 2010. One of our biggest issues is a human resources problem. There are plenty of good ideas and commitment, but not enough people to carry out all initiatives or to help with all the committees.

RTF suggest that we explore ways to reach out to the many organizations that rent space and try to invite/include them in the worship service. The report recommends that all committees work toward a consolidated voice so that we all stay on task with the mission of the church.

Fiona thanked Jim for his service. She asked that the RTF prioritize feedback to committees and ask how they can participate to accomplish the recommendations.

Lesley noted that Jim's weekly newsletter was well received. She suggested that the RTF highlight 2 or 3 points and take action.

Lorna pointed out that recognition of what our committees are accomplishing is important.

**ACTION ITEM:** Daryl will convey to committees 2 or 3 items from the survey and ask a minute person to recognize committee contributions to the life of this church.

**ACTION ITEM:** Committees to read the portion of Jim's report and identify action to be taken that will help to promote the rejuvenation initiative. Committees should ask for or recommend action and whether other resources will be required to take action.

## **Branding**

Fiona asked that a branding policy be drafted so that all correspondence be consistent with the new logo and letters have an easy to read, modern, consistent font.

**ACTION ITEM:** Fiona will draft a branding policy.

## **Correspondence** Attachment #20, 21, 22, 23, 24

An email from Barb Lough advising that Chinook Winds Region has hired Lee Spice as Pastoral Relations staff person for the region.

A thank you letter from The Manor Village, Life Centers for the donations of hymnals.

An invitation to Calgary Alliance for the Common Good Training session to be held Monday, November 26 from 7:00 – 9:00 pm at Know United Church.

An email from Marlene Villager regretfully informing the Council of her resignation as rental coordinator.

An email from Marlene Villager confirming that rooms 4, 5 and 6 will be rented to Student Care Inc for Before and After School care. She asks for direction reading furniture, toys and material that are currently in those rooms.

**ACTION ITEM:** Faith Formation and Worship Committee members will work with Marlene to resolve and answer her questions.

## **Review of Action Items**

Wayne Gordanier reports that the Application for \$1000 from Planned Giving fund for Rejuvenation remains postponed.

A Spring date is anticipated for Peace Pole and Benches public statement.

## **Committee Reports**

### **Finance & Facilities, NO CHAIR, Paige Martin, Attachment #25**

Of note, Paige keeps filling this role because no one has stepped forward to fill this vacancy. We all need to encourage people to step up and fill the many vacancies that exist.

Student Care contract will be finalized on Dec. 5 with anticipated start-up on Jan. 5.

### **Reaching Out, Lesley Sedor**

A list for donations has been prepared and cheques will be sent to various agencies.

Lesley mentioned the Gifts with Visiosn program sponsored by the United Church of Canada. Further information can be found at <https://www.united-church.ca/community-faith/get-involved/gifts-vision>

### **Faith Formation & Worship, Gwen Jamieson**

The committee will meet next week to plan Christmas services. Two services will be held Christmas Eve.

Janet Layton requested authorization for a Sunday School Proposal as attached. Attachment #26

She has consulted with various churches to see which curriculums are being used. She suggested naming the program LUCKY (Lakeview United Church Kids and Youth) Club. Volunteers will require police checks and will be required to take an online Plan & Protect course. She requests that Council fund s the police checks.

**ACTION ITEM:** Fiona will confirm who has current police checks.

**Motion:** Lesley Sedor moved that \$240 be allocated to the Sunday School program fro Police checks and the Plan to Protect online course. Another \$260 will be allocated for startup materials. Seconded by Fiona Hayes.

Paige recommends taking the funds from the Project Fund. CARRIED

**Fellowship & Caring, Lorna Flack, Attachment #27**

In addition to information provided in the attached report there will be baking on December 2.

**Affirming Ministry, Daryl Sedor**

No report

**Presbytery, Daryl Sedor**

Daryl and a few other members attended the Gala event – a review of the past and looking to the future.

**Rejuvenation Task Force, Wayne Gordanier, Janet Layton. Attachment #28**

Wayne spoke about progressing to Phase 2 of the rejuvenation. Conversations need to be had with the surrounding community and in turn that community needs to be invited in to our church. Ask the question How can Lakeview United Church serve you?

Every rejuvenation action requires volunteers and the committee feels that more signage will help draw people to us. The signs would be placed on the property in addition to the permanent sign that is out front.

**Motion:** Wayne Gordanier moved that \$300 be allocated to rent signs for 2 weeks before Christmas events at the church. Seconded by Lesley Sedor.

The discussion of who will manage the signs revealed that Craig Cheffins had offered to do so. A few people felt that the sign out front should be sufficient to advertise the services we are offering. Paige pointed out that there is no amount budgeted for this endeavor. DEFEATED.

**Ministry & Personnel, Fiona Hayes**

Fiona's term is up at the end of this calendar year and Peggy Gibennus has announced her resignation as of Dec. 31, 2018. Volunteers will be required to stop forward to fill these positions.

Regarding Office Administration, Arda will stay on as temp until Dec. 21 at which time the position will be vacant again. M&P recommend that the psotion be expanded to include rentals, accounting and communications. This "amped" job description will be rewritten and posted for candidates to apply. In the meantime it is recommended that Marlene Villiger should hand over the rental responsibilities to Arda.

Regarding the upcoming sabbatical M&P recommends that a clergy person be appointed to cover worship and related work for approximately 10 hours per week. Fiona suggested hiring clergy to start so that some continuity of care could ease the transition from having Jope full-time to having temporary clergy fill in while he takes sabbatical leave.

The M&P committee also recommends awarding a temporary contract for a Pastoral Care/Newcomer support position to start prior to the actual sabbatical date to ensure continuity in Jope's absence. This would satisfy one of the initiatives requested by the congregation and follow up on possible new members. They would start early enough to get things up and running before Jope goes on sabbatical (for example March 1) and carry on until a month or two after his return. This could be a lay person, working 50-70 hours per month, attending worship a couple of Sunday's a month. If necessary this person could call in clergy support for bereavement counselling, planning funerals etc. This position can be funded from the Planned Giving Fund.

**Motion:** Fiona Hayes moves that all reports be accepted as presented. Seconded by Gwen Jamieson. CARRIED.

**Ministers Report, Jope Langejans, Attachment #29**

Paige suggested that rather than gloss over Jope's report, that we choose one item of his report as conversational piece each month to explore as a Council.

**Treasurer's Report, Paige Martin, Attachment #30, 31**

Paige has requested that all committees prepare for the 2019 budget meeting to be held before yearend. Please note the following important dates:

Wednesday, February 20 Council Meeting – 2018 Financial Report approval

Sunday, March 3 – Annual Financial Meeting (Last possible date to meet the UCC Stats report deadline of March 4).

**Volunteer of the Month**

**New Business**

**Volunteer of the Month**

Nancy Gillean for her efforts helping as Office Liaison

Entheos retreat for Council has been booked for February 13

**ACTION ITEM:** Jope will confirm that booking has been made.

Jim Ripley Attendance at meeting to be reimbursed.

**Motion:** Fiona Hayes moved that Jim Ripley's final pay be increased by the amount of \$150. Seconded by Wayne Gordanier. CARRIED.

**Meeting Adjourned 9:55 pm**

**Next Meeting:** Wednesday, December 19, 2018 at Gwen Jamieson's home at 6208 34 Street SW

  
Dany Sedor, Chairperson

5 July 2020  
Date

  
Carolyn Bosch, Secretary

July 8, 2020  
Date